



JFK FRIENDSHIP CENTER

Kindertagesstätte „Am Fichtenberg“, Am Fichtenberg 16, 12165 Berlin

To whom it may concern

Berlin, den 6.12.2006

Reference

We are a German/American bilingual Day Care Center for 133 children with an age range from 1 year to 6 years composing of nursery, pre-school, kindergarten groups. Mrs. Gladys Cagle Pieniasek, born May 31st 1955 is employed as a teacher in our Day Care Center at Am Fichtenberg from 13th August 2001 until today.

Mrs. Cagle Pieniasek, started to work as a substitute teacher, part-time, 20 hours per week. This meant that she had to go from group to group in cases of illness or vacation, working on her own or with another teacher as required. This position was demanding and requires a lot of flexibility from the teacher. Mrs. Cagle Pieniasek worked in this position to our complete satisfaction, adapted easily to the different working situation presented to her every day. She was extremely flexible in her working hours and very willing to come in at short notice, to ensure a smooth running of the groups when full time staff were absent. In the groups where she work regularly she was able to build up a good relationship to the children. She was prepared to take over projects from the regular group teachers and to continue them with success in their absence. Mrs. Cagle Pieniasek was equally competent with all age groups. Since August 2003 she is working in a nursery group with 9 children age 1-3 years. With her colleague she shares full responsibility for the group, including planning of daily, weekly and monthly activities and communication to the parents about the development of their children.

Mrs. Cagle Pieniasek takes an active part in all staff meetings. She also attends team seminars for example Concept Development, Conflict Management with children, first aid with children language development

Mrs. Cagle Pieniasek's interaction with staff and parents is professional at all times. She is punctual, reliable and trustworthy in all aspects of her work.

Best regards,

Katrin Kühler

Kindertagesstätte „Am Fichtenberg“